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## **Staff Attorney – Farmers' Legal Action Group**

Farmers' Legal Action Group (FLAG) seeks Staff Attorneys to provide legal services to socially disadvantaged, financially distressed, and other farmers.

FLAG is a national nonprofit law center whose mission is to provide legal services and support to family farmers and their communities to help keep farmers on the land. FLAG receives federal, state, private, and other financial support to provide free legal services to socially disadvantaged and financially distressed farmers and partner organizations serving such farmers.

### Job Description

Staff Attorneys work on legal issues relating to farmers across the United States, including:

- farm and ranch income;
- discrimination;
- operating and ownership credit;
- disaster assistance;
- natural resources conservation, stewardship, and sustainability;
- crop insurance and risk management;
- farmland access;
- marketing and other contracts;
- organic crop and livestock production;
- and other issues affecting farmers.

Staff Attorney duties include:

- authoring, creating, and/or updating relevant legal educational materials and publications;
- presenting on webinars and traveling to gatherings to hold educational seminars and trainings on laws, regulations, government programs, discrimination, and other legal issues for farmers and related advocates and organizations;
- assisting partner organizations in the analysis and development of effective public policy, programs, and regulations;
- representing farmers in impact litigation, and in agriculture-related administrative hearings, appeals, and other legal matters;
- performing other relevant duties as necessary.

### Qualifications

It is helpful, but not essential, that the Staff Attorney:

- is experienced in agricultural and/or rural law, issues, and/or federal farm and related programs;
- has ties to farming, ranching or rural communities;
- is familiar with advocacy on behalf of socially disadvantaged, underserved, financially distressed, and other farmers in need;
- was a member of law review, or other legal scholarly journal;
- has a minimum of two years of legal experience.

Applicants must:

- be licensed to practice law or become licensed within one year of employment (preference may be given to those licensed in multiple jurisdictions, including tribal courts);
- possess excellent written and oral communication skills, the ability to manage multiple tasks, handle a significant workload, and work collaboratively with FLAG, the farmers and communities served, and other partner organizations;
- have a commitment to fighting for justice and economic security for socially disadvantaged, financially distressed, underserved, and other farmers in need.

### Salary, Benefits, and Location

Staff Attorney salaries begin at \$77,935, depending on experience, pursuant to scale.

Benefits include health insurance, dental coverage, a 401(k), paid time off, and holidays.

FLAG operates a hybrid work environment, offering both in-office and remote work. Qualified applicants can be located anywhere in the United States. Overnight travel throughout the United States, and to FLAG's St. Paul, Minnesota office, may be frequently required.

### Application Requirements

To apply, send a letter of interest and resume to Scott Carlson, Executive Director, at [hiring24@flaginc.org](mailto:hiring24@flaginc.org). A writing sample, list of three professional references, and in some cases a final law school transcript or GPA/class rank, may be subsequently requested. Applications will be accepted until up to three positions are filled and will be considered on a rolling basis.

Farmers' Legal Action Group, Inc., is an Equal Opportunity Employer. Minorities, tribal members, and women applicants are encouraged to apply.